

## Chaplain

Diocese of Oakland

Title: Chaplain

Hours: Full-time (Schedule TBD)

Reports to: Designated Members of Oakland/Berkeley Deaneries

### **Primary Function**

The Chaplain provides spiritual and emotional support to patients, their families/loved ones, and staff for a minimum of six (6) hospitals within the Berkeley and Oakland Deaneries (Kaiser Oakland, Highland, UCSF Benioff Children's, Summit Oakland, Alta Bates Berkeley, Herrick Berkeley). Provides emergency sacramental services and coordinates coverage for participating parishes.

### **Requirements**

- Roman Catholic Priest who is able to prove he is in good standing with his Bishop or Religious Superior.
- Possess familiarity with current theology, ecclesiology, spiritual and sacramental practices within the Roman Catholic tradition as well as other traditions.
- Have evidence of understanding the operational systems in the clinical setting
- Demonstrate exemplary organization and communication skills.
- Possess the ability to collaborate and work closely with community clergy and hospital personnel and supervisory boards.
- Ability to communicate with other disciplines through use of referral systems, chart entries, and other mechanisms in the clinical setting.
- Ability to provide timely documentation.
- Have skills in utilizing pastoral perspective and competence in a variety of functions, such as worship, teaching, administration, and team building. Also in facilitating decision-making based on an understanding of religious heritage, theological values, behavioral sciences, networking, system thinking, ethical principles, and the individual's own values.
- Ability to function as an integral member of an interdisciplinary team.

- Must be familiar with and able to facilitate Medical/ethical issues within the guidelines of the Ethical and Religious Directives for Catholic Healthcare Services.
- Must be well versed on applicable HIPAA Regulations.
- Ability to function effectively under stress to cope with crisis situations and to respond creatively to a multiplicity of challenges, and to use spiritual assessment, planning, intervention and evaluation in the clinical setting.
- Work requires the ability to hear and communicate effectively both orally and in writing which includes assigning and distributing work, enforcing policies and writing detailed reports and proposals for review by management.
- Valid and current California driver's license necessary.

### **Education/Certifications and Experience**

- M. Div. or equivalent is required.
- Four units of Clinical Pastoral Education preferred.
- Proficient in Spanish.
- Minimum of five (5) years of clinical and pastoral responsibilities in a healthcare related field is required.
- Certification Requirements: Certification required as recognized by the Spiritual Care Collaborative of Clinical Pastoral Education (CPE), Association of Professional Chaplains (APC), National Association of Catholic Chaplains (NACC), Association for Clinical Pastoral Education (ACPE)
- Experience working with a culturally diverse population.

The Diocese of Oakland will also provide the selected candidate a competitive salary and comprehensive benefits, including medical, dental, vision and life insurance.

Position is open until filled.

Please submit a resume, cover letter and three professional references by email to Gloria Espinoza, Associate Director of Human Resources at [gespinoza@oakdiocese.org](mailto:gespinoza@oakdiocese.org)