



# THE ARCHDIOCESE OF SAN FRANCISCO

OFFICE OF THE ARCHBISHOP

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February 19, 2015

VIA EMAIL & FAX

The Honorable Phil Ting  
Assemblymember, 19<sup>th</sup> District

The Honorable Kevin Mullin  
Assemblymember, 22<sup>nd</sup> District

The Honorable Richard Gordon  
Assemblymember, 24<sup>th</sup> District

The Honorable Mark Leno  
Senator, 11<sup>th</sup> District

The Honorable David Chiu  
Assemblymember, 17<sup>th</sup> District

The Honorable Jerry Hill  
Senator, 13<sup>th</sup> District

The Honorable Marc Levine  
Assemblymember, 10<sup>th</sup> District

The Honorable Mike McGuire  
Senator, 2<sup>nd</sup> District

Dear Legislators,

I am in receipt of your letter of February 17, 2015, expressing your concerns about the negotiation of the Collective Bargaining Agreement with the teachers' union of our four Archdiocesan High Schools.

Allow me to respond by reflecting with you on the real issues that are at stake here.

First of all, I always believe that it is important, before making a judgment on a situation or anyone's action, that one first obtain as complete and accurate information as possible. To this end, a number of documents and videos giving accurate and more complete information about this contentious issue are available on the website of our Archdiocese. I would encourage you to avail yourselves of these resources, as they will help to clear up a lot of misinformation being circulated about it (such as, for example, the falsehood that the morality clauses apply to the teachers' private life).

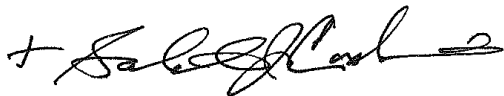
The next thing I would like to mention is actually a question: would you hire a campaign manager who advocates policies contrary to those that you stand for, and who shows disrespect toward you and the Democratic Party in general? On the other hand, if you

knew a brilliant campaign manager who, although a Republican, was willing to work for you and not speak or act in public contrary to you or your party – would you hire such a person? If your answer to the first question is “no,” and to the second question is “yes,” then we are actually in agreement on the principal point in debate here.

Now let’s say that this campaign manager you hired, despite promises to the contrary, starts speaking critically of your party and favorably of your running opponent, and so you decide to fire the person. Would you have done this because you hate all Republicans outright, or because this individual, who happens to be a Republican, violated the trust given to you and acted contrary to your mission? If the latter, then we are again in agreement on this principle.

My point is: I respect your right to employ or not employ whomever you wish to advance your mission. I simply ask the same respect from you.

Sincerely,

A handwritten signature in black ink, appearing to read "Salvatore J. Cordileone". The signature is written in a cursive style with a large initial 'S' and a long horizontal flourish at the end.

Most Rev. Salvatore J. Cordileone  
Archbishop of San Francisco